



SASA

Towards Excellence In Management

Sri Lanka Administrative Service Association

AGM 2001

ANNUAL REPORT

20th Annual General Meeting

29th June 2001
New Town Hall
Colombo - 7

SRI LANKA ADMINISTRATIVE SERVICE **ASSOCIATION**

MINUTES OF THE 19TH ANNUAL GENERAL MEETING HELD ON **18th AUGUST 2000.**

The 19th Annual General Meeting of the SRI LANKA ADMINISTRATIVE SERVICE ASSOCIATION was held on 18th August 2000, at the School of Cooperation, Polgolla. About six hundred members including Heads of Government Departments, Chief Secretaries of the Provincial Councils, District Secretaries and other Senior Public Officers participated to this meeting. Following distinguished guests were attended on invitation.

1. Hon. T.K.Dassanayake – Governor of the Central Province - Chief Guest
2. Mr. Mahinda Bandusena - Secretary, Ministry of Public Administration, Home Affairs
3. Mr. K.B.Sirisena – Secretary, Ministry Provincial Councils and Local Government.
4. Mr. U.G.Jayasinghe – Addl. Secretary, Ministry of Public Administration, Home Affairs
5. Miss Dita Wimalasiri - Addl. Secretary, Ministry of Public Administration, Home Affairs
6. Mrs. Karuna Speldwind – Director General, Combined Services

The meeting commenced at 10.00 a.m. as scheduled. Chief Guest Hon.T.K.Dassanayaka hoisted the National Flag. After lighting of the Traditional Oil Lamp, two minutes silence was observed by the house as a mark of respect to late members. Mr. S.Ranugge, SASA President, delivered the welcome speech at 10.15 a.m. Then Mr. Mahinda Bandusena - Secretary, Ministry of Public Administration, Home Affairs addressed the members. Hon. T.K.Dassanayake the Chief Guest delivered the Guest Speech at 11.30 a.m. Vote of Thank of the inaugural session was proposed by Mr. G.T.K.Gamanayake, President of Kandy SASA Branch..

Second session was commenced at 12.30. SASA Secretary Mr.R.Samaraweera presented the minutes of the 18th Annual General Meeting and the Annual Report for 19th year. SASA Treasurer Mr. H.L.Tissera presented the Statement of Accounts. House accepted the above three reports on the proposal made by Mr.E.A.Ekanayake and was seconded by Mr. R.H. Somaweera.

Adoption of Resolutions was taken up about 12.45.p.m. On behalf of the Executive Committee, the Hony. Secretary Mr.R.Samaraweera put forward six resolutions, which were appeared in page 8 of the Annual Report which have been circulated among members. Mr.S.Ranugge explain in detail about the six resolutions. Mr. U.G.Jayasinghe, Additional Secretary, who gave further clarifications, stated that the Ministry of Public Administration is in agreement with the salary proposals made by SASA in the draft Minute of Sri Lanka Administrative Service and a committee in which SASA representatives are being called is in the process of formulating the new minute. Hence, there is no dispute about the salary proposals made by SASA. Mr. M.B.Dissanayake insisted that the SASA should initiate action to get out of the Combined Managerial Services Circle. He further stated that action should be taken to give a wide publicity among members about the new Minute. Mr. Ranugge, SASA President who further clarifying about the proposals stated that SASA is in agreement with the ideas expressed by Mr.Dissanayake, and the EXCO will take action in the suitable time to give wide publicity about the new Minute. However, still the SASA has to work with the M/PA&HA about the transitional arrangements of the Minute. This has to be done in a way that every SLAS officer should get benefits under absorption. Having explained these, Mr. Ranugge requested the membership to give a mandate to the SASA EXECUTIVE COUNCIL to initiate Trade Union action to win these demands. Mr.M.B.Dissanayake proposed that the Membership of the Sri Lanka Administrative Service Association who assembled on 18th July2000 to hold its 19th Annual General Meeting while approving the six resolutions presented before the membership, unanimously gives a mandate to the new Executive Committee, which would be elected by the same by this assembly to

initiate Trade union action to win the demands contained in those Resolutions. Mr. Chandraratne Pallegama seconded the proposal.

Mr. Ravindra Hewawitharana Ratnapura Branch Secretary and Mr. M.B. Dissanayake put forward their proposals, which have been sent to the Secretary in advance.

Mr. Chandraratne Pallegama, Anuradhapura Branch Secretary proposed that :

1. The present practice of the Dept. of External Resources in circulating scholarships among officers serving in outstations is very unsatisfactory. Their circulars are being sent after expiry of the closing date of applications for scholarships. Hence, the officers serving in outstations are deprived of submitting their applications for scholarships. Therefore, SASA should take action to correct this situation.
2. The sudden transfers that are being made by Higher Authorities without justifiable reasons cause difficulties to the members. Hence, SASA should take action with relevant authorities in such instances to give redress to the members who are so transferred.
3. SASA should take action to formulate a Code of Ethics for SLAS Officers.

The House unanimously passed the resolutions. President announced that action would be taken by the new EXCO on these resolutions.

Mr. Ranugge, SASA President announced that the office bearers elected in last AGM was resigning at that moment to enable the members to elect new office bearers for the next year. He requested the membership to select a protem President and a Protem Secretary. The house requested that Mr. S. Ranugge, Mr. R. Samaraweera, Present President and Secretary respectively be continue as Protem President and Protem Secretary.

President announced that, following members have sent duly completed nominations in time with their consent to be elected to following positions

Name of the Member.	Post
1. Mr. S. Ranugge	Hony. President
2. Mr. R. Samaraweera	Hony. Secretary
3. Mr. H. L. Tissera	Hony. Treasurer
4. Mr. Gamini Kariyawasam	Hony. Editor.
5. Mr. V. W. Dhanasena	Deputy Secretary
6. Mr. M. N. Ranasinghe	Asst. Secretary.

It was resolved that they were elected uncontested.

The President announced that following members have sent Nominations for three posts of Deputy President.

1. Mr. A. H. Gamage
2. Mr. S. Thillanadarajah
3. Mr. G. H. Piyadasa and,
4. Mr. S. M. G. Chandrasena

At this moment Mr. G. H. Piyadasa announced that in order to maintain the unity of our members, he wishes to see that all Office bearers be elected uncontested. In order to avoid election for Deputy Presidents at this juncture, Mr. Piyadasa said that he would withdraw his candidature and continue to serve as a Member of the SASA Executive Committee. Protem President, accepting the withdrawal of Mr. Piyadasa's candidature, announced that following members were uncontested elected to three posts of Deputy President:

1. Mr. A. H. Gamage
2. Mr. S. Thillanadarajah
3. Mr. S. M. G. Chandrasena.

Following members had sent Nominations for 8 posts of Executive Committee Membership.

01. Mr. W. M. M. B. Weerasekera
02. Mr. T. G. U. B. Thambugala
03. Mr. H. M. Gamini Seneviratne

04. Mr. Pracep Ratnayake
05. Miss G.D.Chandra Ekanayake
06. Mr. Ariya Rubasinghe
07. Mr. G.A.J.Sylvester
08. Mrs. Chandra Ekanayake
09. Mr.Udaya Seneviratne.

In addition, Protem President announced that as earlier announced, Mr. Piyadasa's candidature was valid as a Committee Member.

Protem President requested the candidates to be present at the stage for identification. Mr.Ariya Rubasinghe and Miss Chandra Ekanayake were not present at this time. Hence, Protem President announced that following members were uncontested elected to the Executive Committee:

01. Mr.G.H.Piyadasa
02. Mr.Pradeep Ratnayake
03. Mr. W.M.M.B.Weerasekera
04. Mr. T.G.U.B.Thambugala
05. Mr. H.M.Gamini Seneviratne
06. Mr. G.A.J.Sylvester
07. Mrs. Chandra Ekanayake
08. Mr.Udaya Seneviratne

Thereafter, Protem Secretary submitting the list of names of proposed co-ordinators, approval was requested to the same. Co-ordinators list was approved subject to following amendments:

To delete the name Mr.Roy Jayasinghe under No 23 and include name of Mr. S.A.Liyanage,
Delete the name of Mr. U.L.Seneviratne under No 42 and include the name of Mr.R.R.N.Amaratunge,

The house approved the amended list.

Newly elected members took their positions.

New President while addressing the membership requested members' fullest cooperation in the next year too in order to make SLAS the premier Public Service, which should be strong enough to face the challenges of new millennium.

New Secretary proposed the votes of thanks.

The business of the meeting was over by 2.00 p.m.


R.SAMARAWEEERA
Hony. Secretary



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SRI LANKA ADMINISTRATIVE SERVICE ASSOCIATION

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 Your ref. }

දිනය } 29.06.2001.
 Date }

To all members,

ANNUAL REPORT

On behalf of the Executive Committee, I present herewith the 20th Annual Report of the **SRI LANKA ADMINISTRATIVE SERVICE ASSOCIATION** for your consideration.

Thank you.
 Yours sincerely,

R. SAMARAWEEERA
 Hony. Secretary

President :
Mr. S. Ranugge

Secretary :
Mr. R. Samaraweera
 324386
 868176

Treasurer :
Mr. H. L. Tissera
 865245
 869819

Tel/Fax Office : 327600
 Residence : 572493

ANNUAL REPORT

Executive Committee of **Sri Lanka Administrative Service Association** is pleased to present its Annual Report of the year 2000/2001 for consideration of the members.

Following members were elected to the Executive Committee of the 20th year of Sri Lanka Administrative Service Association at the 19th Annual General Meeting held on 18th August 2000 at Vincent Subasinghe Hall, School of Cooperation, Polgolla.

The Executive Committee held 13 meetings during the period under review and attendance of the members is shown below:

Name	Position Held	No. of meetings attended	No. of Excuses
1. Mr S Rannuge	President	13	-
2. Mr Samaraweera	Secretary	13	-
3. Mr H L T Tissera	Treasurer	09	02
4. Mr Gamini Kariyawasam	Editor	10	02
5. Mr A H Gamage	Deputy President	10	03
6. Mr S M G Jayaratne	Deputy President	08	01
7. Mr S. Thillanadarajah	Deputy President	08	03
8. Mr V W Dhanasena	Deputy Secretary	10	
9. Mr M N Ranasinghe	Assistant Secretary	09	03
10. Mr Pradeep Ratnayake	EXCO Member	13	-
11. Mr G H Piyadasa	EXCO Member	07	03
12. Mr W M M B Weerasekera	EXCO Member	11	01
13. Mr T G U B Thambugala	EXCO Member	09	03
14. Mr G A J Sylvester	EXCO Member	07	01
15. Mr H M Gamini Seneviratne	EXCO Member	10	01
16. Mr Udaya Seneviratne	EXCO Member	04	02
17. Mrs Chandra Ekanayake	EXCO Member	00	01
18. Mr W.B Ganegala	EXCO Member	03	03
(From 26.10.2000)			

Mrs Chandra Ekanayake informed that she cannot attend the EXCO Meetings due to her personal difficulties. Hence, the Committee in place of Mrs. Ekanayake appointed Mr W.B. Ganegala.

APPOINTMENT OF SUB COMMITTEES

Following Sub Committees were appointed at the first EXCO meeting in order to carry out specific functions:

1. Sub Committee on Career Progression:

Mr S Rannuge – Chairperson /Convener
 Mr R Samaraweera
 Mr A H Gamage
 Mr S Thillanadarajah
 Mr Udaya Seneviratne

2. Sub committee on Fund Raising & Membership Drive

Mr H L Tissera – Chairperson /Convener
Mr R Samaraweera
Mr G A J Sylvester
Mr T G U B Thambugala
Mr V W Dhanasena
Mr G Kariyawasam

3. Sub Committee on Publicity & Outreach

Mr G Kariyawasam -Chairperson/Convener
Mr W M M B Weerasekera
Mr S Thillanadarajah
Mr Udaya Seneviratne
Mr Pradeep Ratnayake
Mr V W Dhanasena

4. Sub Committee on Grievances Handling

Mr A H Gamage - Chairperson /Convener
Mr G Seneviratne
Mr G.H Piyadasa
Mr V W Dhanasena

These sub committees met when necessary, discussed matters referred to them and made recommendations to EXCO for further action.

SASA GENERAL COUNCIL MEETINGS

Two meetings of the General Council were held during the period under review. The first was held on 30th September 2000 at the Rural Development Training and Research Institute, Borella. Among other matters, the main features of proposed SLAS minute were discussed at this meeting and SASA sought members' observations in that regard. Action to be taken to implement the resolutions passed at the AGM was discussed. Salary proposals prepared by the SASA were introduced and the council having considered them approval was granted. Publicity Programme was introduced to the members and they were requested to act accordingly. Need for branch reorganization and strengthening was explained and the members were requested to reorganize their branches at earliest possible. SASA explained the need for raising of SASA funds in order to undertake its future development activities. Distribution of SASA Raffle tickets was commenced at this meeting. Members were also requested to take action to collect membership fees and remit them to SASA. They were further requested to collect membership data on the formats distributed by the Secretary.

SASA sent invitation to 100 representatives, but the attendance at this meeting was recorded as 35.

The second meeting of the General Council was held on 12.11.2000 at the Sea View Hotel, Colombo 03. This meeting was held mainly to discuss following issues:

1. Action to be taken on the brutal attack on Mr Thalakatunage – Secretary NCP Ministry of Agriculture.
2. Obtaining Cabinet approval to the new SLAS Minute
3. To obtain views of members on the proposed scheme of selection of officers to higher managerial posts.

Out of 100 invitees 43 co-ordinators participated at this meeting.

MEETING WITH HER EXCELLENCY THE PRESIDENT

EXCO members met Her Excellency the President on 29th January 2001. Following policy issues were discussed at this meeting.

- a. Introduction of a scheme of selection of officers for appointment to higher managerial positions in the Public Service.
Her Excellency the President having gone through the scheme proposed by SASA, accepted the same and referred the draft scheme to the relevant agencies to take suitable action.
- b. Representatives presented to HE the President a copy of the New SLAS minutes and briefed her on its main features. Having examined, Her Excellency the President directed the Hon. Minister of Public Administration to obtain Cabinet approval and implement the same.
- c. Representatives presented a Copy of the Bill of Sri Lanka Institute of Public Administrators to Her Excellency the President. After careful examination of the same Her Excellency directed Hon. Minister of Public Administration, Home Affairs and Administrative Reforms to proceed with the proposal.
- d. Appointment of a Presidential Commission on administrative reforms. Her Excellency on this issue was of the opinion that the present PSMDA, which is under her purview, has adequate powers in connection with the reforms proposed. However, the H.E. wanted their mission to be implemented expeditiously. Her Excellency directed that the SASA President to be appointed as a member of the Board of Directors of PSMDA.
- e. Representatives informed Her Excellency the President that SASA has planned to put up its own Head Office in the main capital and it requires a suitable block of land.. In response, HE requested the

representatives to identify a suitable land and bring that to her notice, so that it could be given to SASA as a grant or at a nominal fee.

- f. In response to a request made by SASA, Her Excellency the President directed to conduct SLAS recruitment examination annually and to recruit only 50 cadets at a time.
- g. Representatives pointed out the difficulties faced by the Senior Public Officers as a result of a recent Treasury Circular which allowed awarding of contracts up to 3 million to the approved societies, without public building. They explained the actual facts behind the brutal attack on Mr Thalakatunage. Listening to the representatives, Her Excellency directed DST to cancel the relevant circular immediately. In the same time she directed the police to arrest the suspects and take legal action.

MEEETING WITH HON. DR. RICHARD PATHIRANA – MINISTER OF PUBLIC ADMINISTRATION, HOME AFFAIRS AND ADMINISTRATIVE REFORMS.

SASA held two meetings with Hon. Dr. Richard Pathirana, Minister of Public Administration, Home Affairs and Administrative Reforms on 20.11.2000 and 04.05.2001 respectively. These meetings were confined to policy matters related to the career advancement of Sri Lanka Administrative Service. Hon. Minister in these meetings pledged his fullest cooperation for SASA proposals leading to career advancement, such as implementation of new SLAS Minute, obtaining Parliamentary approval to the SLIPA Bill, to take appropriate measures to increase productivity and efficiency of the SLAS, training of SLAS officers in keeping with the requirements of the new Minute and the performance Appraisal of SLAS.

MEETING WITH MR. M. N. JUNAID – SECRETARY TO THE MINISTRY OF PUBLIC ADMINISTRATION HOME AFFAIRS AND ADMINISTRATIVE REFORMS

EXCO had three meetings with the Secretary, Public Administration on 20.09.2000, 26.12.2000 and 04.05.2001 respectively.

Following decisions were taken at these discussions. Secretary PA agreed to submit the SLIPA bill in Parliament when the translations are finalized. It was also agreed to include adequate financial provisions in the year 2002 Draft Budget Estimates in order to meet Establishment Cost of the SLIPA.

Secretary PA, as requested by SASA agreed to amend the relevant provisions of the Establishment Code to enable to obtain property loans by Public officers those who do not possess any housing property within 40 km radius of his work place. The Secretary PA stated that he will take early action to submit a Cabinet Paper seeking approval for the proposed amendment.

As requested by SASA the Ministry has already taken action to construct a Housing Complex in Colombo Municipality. Plans have been already drawn up. EXCO requested to obtain Cabinet approval for the project in order to obtain budgetary provisions under the financial year 2002.

Strengthening of Divisional Secretariats : Secretary PA agreed to strengthen the Divisional Secretariats by devolving some of the functions presently handled by the Center. He agreed that the works like issuing Passports and National Identity Cards and Motor Vehicles licenses can be easily handled by Divisional Secretariats.

Secretary PA agreed to appoint a high powered committee to identify managerial posts in the public sector organizations and to prepare their job profiles.

Secretary PA agreed to publish the New SLAS Minute in the Government Gazette during the month of June 2001.

He agreed to organize adequate training programmes for SLAS officers as required under the New SLAS Minute. Therefore, he agreed to have a separate discussion with the Director SLIDA, in order to formulate a comprehensive training programme. Secretary PA agreed to recruit 10% officers in excess of the approved SLAS cadre in order to accommodate SLAS officers who are serving on secondment in Boards and Corporations. He further agreed that secondment service of the SLAS officers must be limited to a period of five years at a time.

MEETING WITH THE DEPUTY SECRETARY TO THE TREASURY

EXCO had several discussions on short notices with Mr. S.B. Divarathna, Deputy Secretary to the Treasury on policy matters.

CAREER ADVANCEMENT OF SLAS

EXCO highly considered and worked hard towards career development of the Sri Lanka Administrative Service. In order to achieve this objective EXCO worked hard to finalize the New SLAS Minute. EXCO members had a series of discussions with a team of officers of the Ministry of Public Administration, Home Affairs & Administrative Reforms in formulating the New Minute. The Cabinet approval has been already obtained to the draft minute and the Public Administration Ministry has already taken steps to publish the same in the Government Gazette.

As a measure of career advancement of Senior Public Officers, SASA decided to conduct a series of lectures on current topics of important. The first and second of this series have been already conducted on 20th March and 6th June 2001 respectively. The first lecture was on the **Budget 2001 and Role of the Public Service** and the second one was on the **VISION 2010**. On our invitation, Dr. P.B. Jayasundara, Secretary, Ministry of Finance & Planning delivered both these lectures. SASA is very much thankful to Dr. Jayasundara for accepting our invitations and delivering those lectures. The lecture series will be continued.

New SLAS Minute requires to fulfill specific training needs by our members in order to maintain professional standards. A detailed discussion on this matter was held on 25th June 2001 in the SLIDA at a meeting chaired by Mr. N.M. Junaid, Secretary, Public Administration. Director SLIDA, Senior Officers of the Ministry of Public Administration and the EXCO members participated at this meeting. Director SLIDA stated that he will make timely arrangements to conduct necessary Training Courses and the Ministry of Public Administration officers stated that they have already taken action to obtain additional funds required for this purpose.

MEMBERS WELFARE

It has been already mentioned that on a request made by our Association that the steps have been taken by the Ministry of Public Administration to construct a housing complex which would have accommodation for 124 SLAS officers, including 16 families. This will be constructed at Colombo 08 and the construction will take a period of 03 years.

Considering a request made by SASA, the Ministry of Public Administration allocated to the SASA a housing unit in the Summit Flats to be used as a hostel for female SLAS officers. This house has been taken over by the SASA and now is under renovation. When the renovation is completed SASA has planned to provide hostel facilities for 10 female members who come down to Colombo for training programmes and other official matters.

The SASA House, No. 23/C, has been provided with a new Television for the benefit of members who stay there. SASA is very much thankful to our members in the Department of Customs who helped us in purchasing the Television at a subsidized rate.

A request has been made by our members that the hostel fees charge by the SLIDA is unaffordable. SASA has taken action to discuss this matter with the Director/SLIDA.

SASA had a series of discussions with the National Insurance Corporation with a view to establish a welfare fund for benefit of our members. However, due to the high financial cost of this proposal SASA could not complete this scheme.

Attack on Mr. Talakotunage, the Secretary, Ministry of Agriculture/NCP. Anuradhapura branch of SASA reported that a gang of thugs brutally assaulted on Mr. Talakotunage, but the action was not taken even a complain was made in Anuradhapura Police

Station. SASA immediately brought this matter to the notice of the IGP, Secretary/Ministry of Defence and Her Excellency the President and requested to take immediate action. Thereafter, SASA met the Secretary/ Ministry of Defence and had a discussion. At that meeting a full report on the incident was handed over to the Secretary, Defence. Thirdly, this matter was brought to the notice of the Her Excellency the President of 29th January 2001 when SASA representatives met her. In the meantime Anuradhapura SASA branch acted continuously agitating to arrest the suspects. In addition the SASA branches of other districts have launched protest campaigns. As a result Anuradhapura Police and the CID were compelled to carry out investigations and finally the suspects were produced before the Courts.

Mr. W.M. Perera who was a new recruit to SLAS, sent us a request for medical assistance to undergo a heart surgery in India, which would cost him Rs. 600,000. SASA circulated a letter among members and made arrangement to donate funds. In addition, SASA made arrangements with the Ministry of Aviation and Airport Development to obtain free air tickets to India for Mr. Perera. SASA is very much grateful to Mr. W.P.S. Jayawardene, Secretary, Ministry of Aviation and Airport Development who was very kind enough to issue free air tickets to Mr. Perera to travel to India for his surgery.

DIVISIONAL SECRETARIES' TRANSFER ISSUE

The Divisional Secretaries complained that the Ministry of Public Administration, Home Affairs & Administrative Reforms that they will be transferred out of the respective districts if they have served more than 05 years in the present division, has informed them. Divisional Secretaries are agreed in principle for transferring of SLAS officers who have served a period over five years in one particular station. But those transfers should not be effected suddenly causing difficulties to them. Transfers of SLAS must be effected as a part of their career development. Therefore, a transfer scheme must be formulated first of all, then that scheme must be implemented giving adequate time to the members to get ready. But the proposed transfers, that are not in line with the above requirements would definitely create difficulties to the Divisional Secretaries, as they are effected in the mid of the year. EXCO brought this matter to the notice of the Hon. Minister of Public Administration, Home Affairs & Administrative Reforms and also to the notice of Her Excellency the President. As a result, Government changed this decision and postponed the Divisional Secretaries transfers until end of the year 2001.

MEMBERSHIP DATA

SASA noticed several times that it should have its own data base for various activities that would help pour members. Hence members were requested to send their data in a form circulated. In response, some of the members have sent their data to SASA. But there are members who have not complied with this request. Therefore, it is requested from the members those who could not fulfilled this requirement to comply with this.

SALARY COMMISSION

EXCO sent its salary proposal for consideration of the Salary Commission 2000. However, SASA did not make its oral submissions before the Commission on a matter of principle.

JANA MEHEWARA

SASA had its first Jana Mehewara programme on 28.04.2001 at Okkampitiya Maha Vidyalaya in Moneragala District. A number of Government Agencies including Central Government Ministries and Departments and senior Officials participated at this occasion. The programme was very successful and it was reported that about 4000 people were benefited.

SASA FUND RAISING PROGRAMME

SASA took several steps to increase its fund in order to finance the anticipated development activities of the service and the membership. Drawing of a Raffle was one among them. However, this project was not successful as anticipated. Yet the EXCO was able to increase the SASA fund by 200% during this period.

SASA LEGAL AID FUND

There was no substantial increase in the legal aid fund. But, there are requests from the members to grant assistance to meet legal expenses they need to incur. Grants are generally being made out of this fund only for the members who have made their contributions to the Legal Aid Fund. Therefore, EXCO requests all SASA members to contribute your share towards this fund, so that you will be assisted by SASA when such need is arisen. For information, a list of contributors to the Legal Aid Fund is shown in this report.

MEMBERSHIP OF SASA AND ISSUING OF MEMBERSHIP CARDS

EXCO launched a membership campaign to grant SASA membership to ever SLAS officer. As a result, SASA has increased its membership by 168 new members during the period under review. Number of life membership also has now been increased. EXCO has taken steps to issue membership cards at the AGM to all members, in two different colours, separately for life members and the ordinary members.

SASA CAR LABEL

EXCO took steps to print a high quality Car Label for use of SASA members. Arrangements have been made to issue this Car Label free of charge among the members who would participate the twentieth annual general meeting.

SASA TIE

EXCO designed a high quality tie for the use of our members. Arrangements have been made to issue this tie in the AGM. SASA requests all our members to wear this tie in every official function.

APPRECIATION

SASA takes this opportunity to thank Her Excellency the President Chandrika Bandaranayake Kumaratunga for giving us an opportunity to discuss with her some important policy matters of the Public Service, giving a patient hearing to our members and giving positive responses to all matters placed before her.

SASA wishes to place in record that Hon. Dr. Richard Pathirana, Minister of Public Administration, Home Affairs and Administrative Reforms took steps to deploy all SLAS officers who were attached in the Public Administration reserve in available vacancies in a shorter period. In addition, we were able to meet him in two occasions and in those both occasions Hon. Minister responded all our requests positively. It is to be mentioned that the Hon. Minister took a genuine attempt with our Association for betterment of the Public Services. SASA thanks the Hon. Minister Dr. Richard Pathirana very much.

Mr. M.N. Junaid, Secretary, Minister of Public Administration, Home Affairs and Administrative Reforms, Dr. P.B. Jayasundara, Secretary, Ministry of Finance and Planning and Mr. S.B. Divaratne, Deputy Secretary to the Treasury were easily available to us any time whenever we wanted. All these high officers recognized SASA as an organization engaged in the Management Development of the country and responded us positively. It is to be mentioned that, without their kind assistance, and clear guidance, SASA could not have achieved much of its targets. Heartful thank of the SASA is due to them.

The Senior Officers of the Ministry of Public Administration, including all Additional Secretaries, Director General of Combined Services, Director General of Establishments and other officers in the Ministry of Public Administration gave their fullest cooperation and heartfelt support to us in every SASA activity. They spent lengthy hours with us in order to achieve our objectives. SASA highly appreciates the valuable services rendered by them to us and thank them very much.

Finally, SASA thank all SASA members, EXCO members and every others who helped us in different occasions, in various activities.

Thank you,

R. SAMARAWEERA

Hony. Secretary.

ආගමන හා විගමන දෙපාර්තමේන්තු ශාඛාව.

1. නව සේවා ව්‍යවස්ථාවට අදාළව සාමාජිකයන් විසින් සපුරා ලිය යුතු අධ්‍යාපනික අවශ්‍යතා සපුරා ගැනීම සඳහා අවශ්‍ය පහසුකම් හා අනුග්‍රහය රජයෙන් ලබා ගැනීම සඳහා සංගමය මැදිහත්වී ක්‍රියා නලයුතුය.
2. ශ්‍රී ලංකා පරිපාලන සේවා සංගමය විසින් දැනට යෝජනා කර ඇති වැටුප් ව්‍යුහයක් ප්‍රමාදයකින් තොරව ඒ අයුරින්ම ක්‍රියාත්මක කරන ලෙස රජයෙන් ඉල්ලා සිටිය යුතුය.
3. රාජ්‍ය සේවකයන්ටද ලබාදී තිබූ දැනට අත්හිටුවා ඇති සහනදායී ශාස්තූ යටතේ වාහන ආකයනය කිරීමේ ඔලපත්‍ර නැවත ලබාදෙන ලෙස රජයෙන් ඉල්ලා සිටිය යුතුය.
4. ශ්‍රී ලංකා පරිපාලන සේවයේ සාමාජිකයන් පළදන ටයිප්වීය මෙන් සාමාජිකයන්ටද තම සංගමයේ අත්‍යවශ්‍යතාව පෙන්විය හැකි පරිදි යම්කිසි හඳුනා ගැනීමේ සංකේතයක් (උදා: සාමාජිකයා වැනි) ලබා දිය යුතුය.

තුරුණුගල දිස්ත්‍රික් ශාඛාව.

1. ශ්‍රී ලංකා පරිපාලන සේවා සංගමයේ සාමාජිකයින්ට මතු වෙන දුන්නැතවිලි, බාධා අවහිර නොසලකා හැරීම හා අසාධාරණතම පිළිබඳව ඊට අදාළ වන පරිදි ඔලධාරීන් සමඟ සාකච්ඡා කර විසඳුමක් ලබා දීමට, මව් සංගමය වෙනුවෙන් නිශ්චිත ජ්‍යෙෂ්ඨ නිලධාරියෙකු විධායක නම්වුව මගින් නම්කර ඉදිරි නවයුතු නල යුතු යයි මෙම සංගමය යෝජනා කර සිටී.
2. රාජ්‍ය පරිපාලන, ස්වදේශ නවයුතු හා පරිපාලන ප්‍රතිසංස්කරණ අමාත්‍යාංශයේ, ශ්‍රී ලංකා පරිපාලන සේවය වෙනුවෙන් ඒකාබද්ධ සේවා අධ්‍යක්ෂ තනතුරක් ඇති කිරීමේ පරිමාර්ථය වූයේ අප සාමාජිකයන්වලේ සංවර්ධනය සඳහා නවයුතු සම්පාදනය කිරීමත්, සාමාජිකයන්වල අවශ්‍ය මගපෙන්වීම, උපදෙස් ලබාදීම, සේවයේ දියුණුව සඳහා සහායදීම වුවත්, එහි පරමාර්ථ දැනට නිසිසේත්ම ඉටු නොවන බව පෙන්වා දෙන අප සංගමය සේවයට හිතවත් කාර්යභාරය නිලධාරීන්ගෙන් එම අංශය සමන්විත වන ආකාරයේ ප්‍රතිසංවිධානයක් වහාම සිදු කරන ලෙස යෝජනා කරයි.
3. ශ්‍රී ලංකා සංවර්ධන පරිපාලන ආයතනය පිහිටුවීමේදී මූලික අරමුණ වූයේ ශ්‍රී ලංකා පරිපාලන සේවයේ නිලධාරීන්ගේ දැනුම, තුසලකා සංවර්ධනය කිරීම වුවද එම ආයතනයේ අතරු සාමාජිකයා වලට සහභාගි වන අප සාමාජිකයන්වල

තවදැන් පහසුකම් සඳහා දිනකට අවතරනු ලබන රු: 150/- ක මුදල දැරීම නොහැකි බැවින්, පාඨමාලාවලට සහභාගී වීම අනෙකුත් වාර්ෂික වී ඇති බැවින්. මෙම ආයතනයේ පුහුණු පාඨමාලා වලට සහභාගී වන අප සාමාජිකත්වය වෙනුවෙන් සහනයක් සමර තුළින් අය කිරීමට හෝ අදාළ තවදැන් භාණ්ඩ රජය මගින් දැරිය යුතු බවට, රාජ්‍ය පරිපාලන, ස්වදේශ නවයුතු හා පරිපාලන ප්‍රතිසංස්කරණ අමාත්‍යාංශයේ ලේකම් හා ශ්‍රී ලංකා සංවර්ධන පරිපාලන වැඩ සටහන් අධ්‍යක්ෂ වෙතින් ඉල්ලීමක් නල බවට මෙම සංගමය ඉල්ලා සිටී.

ඩී. එච්.එම්.එම්. සභා ඩී.පී.ජේ. කරුණාරත්න, එස්.ඩී.උඩවත්ත
යන අයගේ යෝජනා.

සහනයක් කිරීම භාණ්ඩ අය කිරීම මත වාහන ආනයනය කර ගැනීමට රාජ්‍ය නිලධාරීන්ට ලබා දී ඇති අනුග්‍රහය ඉවත් කිරීම නිසා බොහෝ නිලධාරීන්ට අසාධාරණයන් වූ බව සැලකිල්ලට ගන්නා මෙම සංගමය, වඩා සාධාරණ හා ප්‍රියත්මන නල හැකි ආකාරයට වාහන ආනයනය කිරීමට, පාරිච්ඡිකරණ (නිල වාහන ය මිලයට ගැනීමට ඉඩ සැලසෙන යෝජනා ක්‍රමයන් අද දින වත්මන් විධායක කමිටුව විසින් සකස් කොට රජයට ඉදිරිපත් නල යුතු බවට යෝජනා කරයි.

H.M. Sunil Padma Shantha - Kurunegala
SLAS(Class-1)

1. I propose that the first sub-section of 12th section of the SLAS new minute should be amended as follows.

"Officers of the promotion to selective grade of the SLAS should have completed five years of satisfactory service in class - 1 of the SLAS".

2. a-(ii) sub section of 19th section of the SLAS new minute should be amended as follows.

"Into selective grade of the Sri Lanka Administrative service shall be absorbed all officers who are on the prescribed date count total continuous service of twenty years, out of which a satisfactory service and five years in class-1 of the service and satisfied the requirements set out in paragraph 12 iv of this minute. If the number of officers to be absorbed exceeds the approved cadre, the excess number shall be absorbed on a supernumerary basis".